



# **Restructuring and Way Ahead**

## **Office of the Director**

## **Readiness and Training**

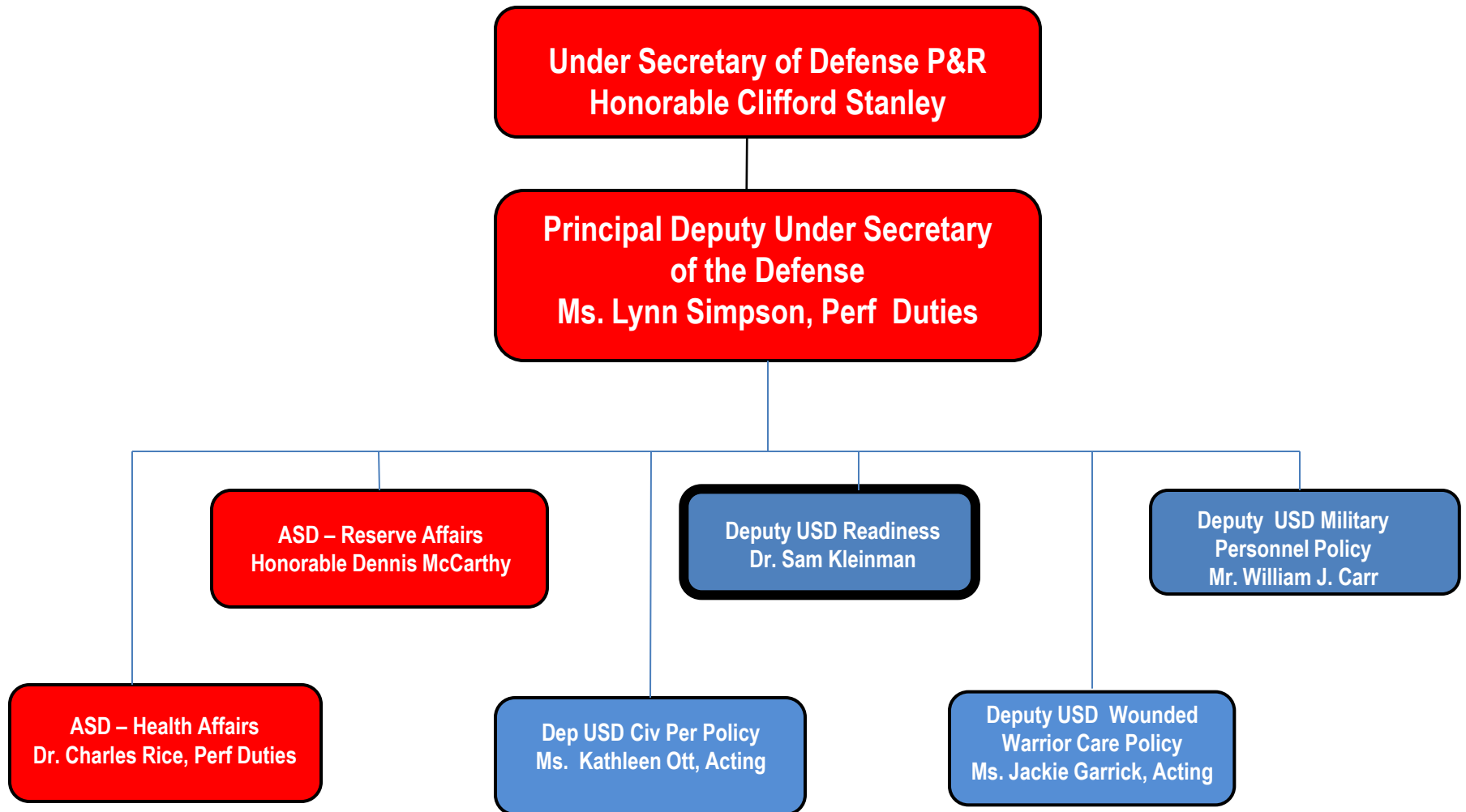
## **Policy and Programs**

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# OSD P&R





**Deputy USD Readiness  
Dr. Sam Kleinman**

**Readiness Prog &  
Assessments  
Mr. Joseph Angello**

**Readiness & Tng Policy & Prog -  
Readiness  
Mr. Frank DiGiovanni , Acting**

**Diversity and Equal Opportunity  
Mr Clarence A. Johnson**

**Def Language Office  
Ms. Nancy Weaver**

**National Security  
Education Prog  
Dr. Robert Slater**

**DEOMI  
Mr. Ron Joe**



# Roles and Responsibilities

- **Overall Military Training Policy**
- **Training Transformation (T2)**
- **Combatant Commanders Exercise Engagement and Training Transformation (CE2T2)**
  - **Joint Knowledge Development & Distribution Capability (JKDDC)**
  - **Joint National Training Capability (JNTC)**
  - **Combatant Commander Exercise and Engagement (CE2)**
- **Joint Assessment and Enabling Capability (JAEC)**
- **Training Range Readiness and Sustainability**
- **Advanced Distributed Learning (ADL) / Training Technologies**
- **Institutional Training**
- **Training in Acquisition / Defense Acquisition Board**
- **NATO Training Group**
- **Strategic Plan for Training (Includes ADL)**



# Programs

- **Programs of record**
  - CE2T2
  - T2 and ADL
- **Current High-level Challenges**
  - CE2T2 POM FY12-FY16
  - Strategic Plan for the Next Generation of Training for DoD



# 2010-12

## Performance Objectives

Strategic Goal – Strengthen Total Force capability: achieve unity of effort and develop people to execute current and future missions.

Improve the readiness of the Total Force by effectively leveraging technology and eliminating avoidable accidents and down time.



# 2010-12

## Performance Objectives

Strategic Goal – Shape and maintain a mission-ready civilian workforce.

Ensure the Department has the civilian talent needed to meet current and future missions by developing innovative Human Capital life cycle management strategies (such as recruitment, assignment, retention, promotion, education, training, compensation, and separation).



# 2010-12

## Performance Objectives

Strategic Goal – Strengthen partnerships with internal and external organizations to achieve common goals.

Institute collaborative processes, planning, and information sharing across P&R, the Department, the whole of government, and relevant private sector organizations.

Enhance partnerships with allies and coalition partners in areas such as training, education, benefits, and personnel management.





# Virtual Worlds

- New OSD Study on Virtual Worlds
- Study will provide two critical items needed to advance Virtual Worlds technology in support of Joint, Inter-agency, and Multi-agency training.
  - The study will outline a VW Framework (VWF) which includes a potential overarching architecture that could encompass a number of VW applications
  - VW Roadmap to implement the VWF.



# DOD'S INVESTMENTS IN ADVANCED LEARNING TECHNOLOGIES

- The Office of Science and Technology Policy (OSTP) is interested in working with DoD to develop a proposal for expanding DoD's investments in research, development, and demonstration related to advanced learning technologies.
- OSTP particularly interested in investments that would address Presidential priorities (e.g., science, technology, engineering and mathematics – STEM -- education) and would have a high benefit-to-cost ratio for DOD.



# OSTP/OSD/DoDEA Potential Projects

- Collaboration with OSTP, OSD AT&L (Dr. Laura Adolfie – DoD STEM Lead), OSD P&R, DoDEA
- Use of Intelligent tutors in DoDEA Virtual School
- STEM (Use of learning technologies)
  - Bio-technical and robotics curriculum
  - Physics modeling and simulation
- Increase curriculum in Language and Culture for K-12 (Dr. Stanley priority)



# Federal Learning Registry

- Multi-agency Learning Registry that will improve discoverability of federally funded educational content.
- OSTP, DoD, DoED, NSF, FCC, NIST, NARA, The data.gov team, Federal CIO and CTO
- The Learning Registry makes federal learning resources easier to find, easier to access and easier to integrate into learning environments wherever they are stored -- around the country and the world.
- [www.learningregistry.org](http://www.learningregistry.org)



# Questions?